

SCHOOL DISTRICT OF SARASOTA COUNTY

JOB DESCRIPTION

MECHANIC

SALARY SCHEDULE: SSP8 - SSP-11

COST CENTER: TRANSPORTATION DEPARTMENT (9030)

QUALIFICATIONS:

- (1) Candidate must be highly proficient in electronic controlled systems (OBD2).
- (2) A.S.E. or other mechanic certifications preferred.
- (3) Have or obtain a valid Florida State School Bus Inspection License within six (6) months of hire date.
- (4) Experience in transmission diagnostics.
- (5) Have, or obtain, a State of Florida Commercial Drivers License with "P" (Passenger), "S" (School Bus) and air brake endorsement within six (6) months of hire.
- (6) Possess a high school diploma or equivalent.
- (7) Must pass required drug screening.
- (8) Must possess own hand tools and tool chest required to perform the job.
- (9) **SSP8 Mechanic 1** - No official work experience in automotive mechanic/technician field but some personal experience. Must complete 2 A.S.E. or equivalent certifications within 6 months.
- SSP9 Mechanic 2** - At least 1 year experience as an automotive mechanic/technician and at least 2 A.S.E. or equivalent certifications.
- SSP10 2 Mechanic 3** - At least 2 years' experience as an automotive mechanic and at least 4 A.S.E. or equivalent certifications.
- SSP11 Mechanic 4** - At least 3 years of experience as an automotive mechanic with one year being with SCSB Transportation preferred and at least 5 A.S.E. or equivalent certifications.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of standard methods, practices, tools and equipment of the trade. Knowledge of the occupational hazards and safety precautions of the trade. Ability to read and interpret shop and technical manuals related to assignments. Ability to organize and prioritize activities. Ability to work effectively as part of a team. Ability to communicate effectively both orally and in writing.

REPORTS TO:

Supervisor, Transportation

JOB GOAL

To assist in maintaining a safe and economical fleet in order to provide efficient transportation services for the School District.

SUPERVISES:

N/A

PERFORMANCE RESPONSIBILITIES:

- * (1) Assist with scheduled vehicle inspections as required.
- * (2) Perform general and major repairs to buses, automobiles and other equipment as assigned.
- * (3) Operate standard testing machines and welding equipment.

School Board Approved - September 4, 2001 – Revised September 2, 2008 – Revised May 4, 2010 – Revised July 24, 2012 – Revised February 20, 2024

MECHANIC (Continued)

- * (4) Perform on-call emergency roadside repairs as required.
- * (5) Maintain proficiency in vehicle repair techniques.
- * (6) Maintain garage area and grounds in a clean and orderly condition.
- * (7) Prepare all required reports and maintain all appropriate records.
- * (8) Exhibit support for the District's vision, mission, goals and objectives.
- * (9) Demonstrate initiative in the performance of assigned responsibilities.
- * (10) Provide for a safe and secure workplace.
- * (11) Model and maintain high ethical standards.
- * (12) Follow attendance, punctuality and proper dress rules.
- * (13) Maintain confidentiality regarding School Board matters.
- * (14) Maintain positive relationships with staff and vendors.
- * (15) Participate in workshops and training sessions as required.
- * (16) Communicate effectively with staff, and vendors.
- * (17) Keep supervisor informed of potential problems or unusual events.
- * (18) Respond to inquiries and concerns in a timely manner.
- * (19) Follow all School Board policies, rules and regulations.
- * (20) Exhibit interpersonal skills to work as an effective team member.
- (21) Perform other incidental tasks consistent with the goals and objectives of this position.

PHYSICAL REQUIREMENTS:

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently and/or up to 20 pounds of force as needed to move objects.

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan.
Length of work year and hours of employment shall be those established by the District.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

Job Description Supplement No. 01

*Essential Performance Responsibilities