

SCHOOL DISTRICT OF SARASOTA COUNTY

JOB DESCRIPTION

SCHOOL PSYCHOLOGIST

SALARY SCHEDULE: INSTRUCTIONAL

COST CENTER: Student Services (9071)

QUALIFICATIONS:

- Master's or Specialist Level Degree in School Psychology. Graduate degree consistent with Florida Rule 6A-4.0311
- Certificate or Licensure as a School Psychologist.

KNOWLEDGE, SKILLS AND ABILITIES:

- Must be familiar with psychological testing and evaluation of students.
- Strong collaboration and consultation skills with all stakeholders.
- Understanding of curriculum and learning needs of students.
- Understanding of behavioral intervention strategies.
- Organization and time management skills are essential.

REPORTS TO:

Executive Director of Student Services

JOB OBJECTIVE:

To assist children, parents and teachers in promoting learning and healthy emotional adjustments which lead to academic success for students.

SUPERVISES:

N/A

PERFORMANCE RESPONSIBILITIES:

- Participate in needs assessment activities, and planning and development of intervention programs and services to students
- Participate in Child find, eligibility and Individual Education Plan (IEP) teams to help meet the needs of identified students.
- Establish short- and long-range plans designed to support the District Exceptional Student Education (ESE) student education plan.
- Select, develop or modify psychological assessment materials which identify learning needs and strategies of culturally diverse students.
- Plan and prepare effective intervention strategies for parents and teachers.
- Assist in evaluation of program materials and recommend changes which facilitate student growth.
- Maintain and prepare essential records.
- Implement and coordinate school and District-wide psychological services.
- Use appropriate intervention and integration services and strategies.
- Assist in early identification of students' school-related problems.
- Provide direct observation and/or crisis intervention as necessary and/or requested.
- Consult with parents, teachers and students about ways to facilitate change in behavior and learning.
- Communicate effectively with all stakeholders.
- Provide professional learning sessions.
- Demonstrate initiative in the performance of assigned responsibilities.
- Provide for a safe and secure workplace.
- Model and maintain high ethical standards.

SCHOOL PSYCHOLOGIST (Continued)

- Follow attendance, punctuality and proper dress rules.
- Maintain confidentiality regarding school matters.
- Maintain positive relationships with staff, students and parents.
- Participate in workshops and training sessions as required.
- Keep supervisor informed of potential problems or unusual events.
- Respond to inquiries and concerns in a timely manner.
- Prepare all required reports and maintain all appropriate records.
- Follow all School Board policies, rules and regulations.
- Exhibit interpersonal skills to work as an effective team member.
- Demonstrate support for the School District and its goals and priorities.
- Perform other incidental tasks consistent with the goals and objectives of this position.

PHYSICAL REQUIREMENTS:

Light Work: Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force as frequently as needed to move objects.

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan.

Length of the work year and hours of employment shall be those established by the District.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

Job Description Supplement No. 11