

## SCHOOL DISTRICT OF SARASOTA COUNTY

### JOB DESCRIPTION

#### DIRECTOR, ACADEMIC INTERVENTION PROGRAMS

**SALARY SCHEDULE: ADMINISTRATIVE – G**

**COST CENTER: ACADEMIC INTERVENTION PROGRAMS (9004)**

**QUALIFICATIONS:**

- Master's Degree from an accredited educational institution.
- Minimum of three (3) years experience in school-based and/or central office educational leadership.
- Certification in Educational Leadership.

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of current trends and research regarding student academic intervention programs.
- Awareness of current trends in curriculum, teaching methods and strategies.
- Ability to analyze data and skills to format data into effective programs.
- Ability to communicate effectively across a wide spectrum of people.
- Ability to prioritize functions and manage time and stress effectively.

**REPORTS TO:**

[Associate Superintendent, Instructional Support Services] Executive Director of Secondary Schools

**JOB OBJECTIVE:**

To provide administrative oversight and leadership for student academic intervention programs.

**SUPERVISES:**

Judicial Liaison Program Specialist  
 Alternative Education Department  
 Consultants  
 Clerical Staff as assigned

**PERFORMANCE RESPONSIBILITIES:**

- Monitor and analyze student data to support the mission of the secondary program and to support identified student populations that demonstrate an achievement gap.
- Identify educational strategies and programs that are “best practice” in meeting the needs of at-risk students.
- Oversee district alternative programs for at-risk students requiring intensive remediation and/or behavior management.
- Collect data to monitor effectiveness of district alternative programs including Drop Out prevention programs, alternative education and discipline coordination.
- Provide technical assistance to school site-based personnel with the implementation of alternative dropout prevention and academic intervention programs.
- Provide school site-based personnel with the requirements (laws / regulations) pertaining alternative dropout prevention and academic intervention programs.
- Coordinate district implementation of student dropout prevention program [academic improvement plan process].
- Coordinate professional development to support the implementation of dropout prevention programs.
- Oversee the implementation of grants designed to support district alternative programs and academic intervention programs.
- Assist in the development of department budgets and monitor expenditures.
- Coordinate the negotiation of contracts for providing services to at-risk students in an alternative program.
- Oversee the implementation of the district's Judicial outreach via Judicial Liaison [ESOL program].

**School Board Approved – June 3, 2003 – Revised February 21, 2018 – Revised May 13, 2020 – School Board Approved November 6, 2024**

## **Director, Academic Intervention Programs (Continued)**

- Supervise the preparation of state Alternative Education and Dropout prevention programs [and Title I Migrant Programs applications and amendments].
- Supervise activities related to the district response to principal recommendation of student expulsion.
- Supervise contracted employees serving as a liaison between parents, children and school staff.
- Establish and maintain effective channels of communication with all stakeholders.
- Serve as District contact person for Dropout Prevention and coordinator of the weekly Alternative Education Committee Meetings.
- Assist in the interpretation of programs, philosophy and policies of the District to staff, students and the community, including updates to the Code of Student Conduct.
- Interact with parents, outside agencies, business and community to enhance understanding of district initiatives and priorities and to elicit support and assistance.
- Respond to inquiries or concerns in a timely manner.
- Keep supervisor informed of potential problems or unusual events.
- Work closely with District and school staffs to support school improvement initiatives and processes.
- Disseminate information and current research to appropriate personnel.
- Keep well informed about current trends and best practices in areas of responsibility.
- Facilitate the development, implementation and evaluation of staff development activities in assigned areas.
- Promote and support professional growth for self and others.
- Develop annual goals and objectives consistent with and in support of District goals and priorities.
- Maintain a network of peer contacts through professional organizations.
- Attend training sessions, conferences and workshops to keep abreast of current practices, programs and legal issues.
- Supervise assigned personnel, conduct annual performance appraisals and make recommendations for appropriate employment action.
- Prepare or oversee the preparation of all required reports and maintain appropriate records.
- Serve on District, state or community councils or committees as assigned or appropriate.
- Represent, consistently, the District in a positive and professional manner.
- Provide leadership and direction for the assigned areas of responsibility.
- Provide leadership and guidance in the development of annual goals and objectives for assigned department or program.
- Utilize appropriate strategies and problem-solving tools to make decisions concerning planning, utilization of funds, delivering services and evaluation of services provided.
- Assist in implementing the District's goals and strategic commitments.
- Exercise proactive leadership in promoting the vision and mission of the District.
- Provide oversight and direction for cooperative planning with other agencies.
- Demonstrate initiative in identifying potential problems or opportunities for improvement and take appropriate action.
- Use appropriate styles and methods to motivate, gain commitment and facilitate task accomplishment.
- Facilitate problem solving by individuals or groups.
- Perform other incidental tasks consistent with the goals and objectives of this position.
- Support parent/guardian concerns that are reported to the Office of Secondary Education.
- Collaborate with appropriate departments to improve graduation rate.
- Manage crisis calls from the School Police Department and School Level Administrators and determine which need to be reported to the Executive Director of Secondary Schools.
- Other duties as assigned by the Supervisor.
- Every Sarasota County Schools employee has emergency response responsibilities, though not every position will require routine assignments during an emergency event. All employees are subject to recall around the clock for emergency response operations, which may require irregular work hours, work at locations other than the normal work location, and may include duties other than those specified in the employee's official job description. Assignments in support of emergency operations may be extensive in nature, with little advance notice, and may require employees to relocate to emergency sites with physically and operationally challenging conditions.

**Director, Academic Intervention Programs (Continued)**

**PHYSICAL REQUIREMENTS:**

Light Work: Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force as frequently as needed to move objects.

**TERMS OF EMPLOYMENT:**

Salary and benefits shall be paid consistent with the District's approved compensation plan.

Length of the work year and hours of employment shall be those established by the District.

**EVALUATION:**

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

**Job Description Supplement No. 11**

\*Essential Performance Responsibilities