

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
PRINCIPAL/ASSISTANT PRINCIPAL SALARY PLACEMENT SCHEDULE
2024-25 SCHOOL YEAR

Board Approved: November 6, 2024

Principal 12 Month Salary Schedule

| Level | Range | | |
|-----------------------|-----------|-----------|-----------|
| | Minimum | Midpoint | Maximum |
| Elementary School | \$108,776 | \$138,689 | \$168,602 |
| K-8 and Middle School | \$112,039 | \$142,850 | \$173,661 |
| High School | \$122,123 | \$155,706 | \$189,290 |

Assistant Principal 12 Month Salary Schedule

| Level | Range | | |
|-----------------------|----------|-----------|-----------|
| | Minimum | Midpoint | Maximum |
| Elementary School | \$93,969 | \$119,810 | \$145,652 |
| K-8 and Middle School | \$95,848 | \$122,206 | \$148,565 |
| High School | \$97,765 | \$124,650 | \$151,536 |

Assistant Principal 11 Month Salary Schedule

| Level | Range | | |
|-----------------------|----------|-----------|-----------|
| | Minimum | Midpoint | Maximum |
| Elementary School | \$86,138 | \$109,826 | \$133,514 |
| K-8 and Middle School | \$88,722 | \$113,121 | \$137,519 |
| High School | \$91,384 | \$116,514 | \$141,645 |

- EDUCATION SUPPLEMENT:** Thirty (30) semester hours beyond the Masters degree earned at an accredited institution, forty-five (45) semester hours beyond the Masters degree earned at an accredited institution, or an earned Ph.D. or Ed.D. from an accredited institution will add salary supplement on an annual basis according to the following schedule.* (Note: Persons hired to fill any new or vacant position on this salary schedule will be paid this supplement only if the 30 hours, 45 hours, or the doctoral degree are in subjects related to their job responsibilities. An employee may appeal any denial of supplement to the Superintendent).

| | | |
|-------------------------|-------------------------|--------------------------|
| Masters + 30 = \$2,000* | Masters + 45 = \$3,500* | Ph.D. or Ed.D. = \$5,000 |
|-------------------------|-------------------------|--------------------------|

*Note: The education supplement for Masters+30 and Masters+45 does not apply to individuals with a district hire date on or after July 1, 2011.

- For purposes of salary computation, the Directors and/or Principals and Assistant Directors and/or Assistant Principals of the following schools shall be placed on the salary schedule in the following manner:

| | |
|--|---------------------------------|
| Principal Oak Park, Triad, and Pine View Schools | High School Principal |
| Assistant Principal Oak Park, Triad, and Pine View Schools | High School Assistant Principal |
| Assistant Principals Pine View | High School Assistant Principal |
| Assistant Directors Suncoast Technical College | High School Assistant Principal |

- Additional Supplements:** Principals at Title I schools will be eligible for a supplement in the amount of \$3,000.

POLICY AND PROCEDURE FOR SALARY PLACEMENT:

New to District

Salary placement will be based upon verifiable experience; initial placement not to exceed the midpoint of the range.

Within District

Within district moves will receive a percentage increase or decrease based upon applicable level of change and current practice.

Any exceptions to the salary placement schedule, whether within or new to district, would need approval, in writing, from the Superintendent.