

**THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA**  
**2024-25 Classified Salary Schedule – School Support Personnel**  
 Board Approved: June 18, 2024

**Schedule for Initial Minimum Salary Placement for Classified Personnel**

SSP1	SSP2	SSP3	SSP4	SSP5	SSP6	SSP7	SSP8	SSP9	SSP10	SSP11	SSP12	SSP13	SSP14	SSP15	SSP16
15.00	15.22	15.43	15.64	16.65	17.00	17.67	18.03	18.89	19.72	22.06	24.51	26.71	29.38	32.32	35.55

**SSP-2 Food Service Salary Lanes with Various Categories of Food Service Workers**

Food Service Ass't I/II			Manager				
Ass't 1	GrandF	Ass't II	Intern	To 400	To 800	To 1200	1200+
15.22	16.32	18.01	19.26	23.41	24.30	25.56	27.22

**SSP-4 Custodial Placement Schedule with Shift Differentials / Various Classifications**

Custodial				Head Custodian								
Base	Shift			Shift – Small School			Shift – Large School			Shift - Senior		
	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd	1st	2nd	3rd
15.64	17.20	16.42	17.20	19.55	20.53	21.51	21.90	23.00	24.09	22.68	23.81	24.95

**SSP-8 Maintenance Placement Schedule with Shift Differentials and Lead Man Differentials**

Maintenance			Lead Man								
Shift			1st Shift / # Employees			2nd Shift / # Employees			3rd Shift / # Employees		
1st	2nd	3rd	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+
18.03	18.93	19.83	19.83	20.19	20.55	20.82	21.20	21.58	21.82	22.21	22.61

**SSP-10 Maintenance Placement Schedule with Shift Differentials and Lead Man Differentials**

Maintenance			Lead Man								
Shift			1st Shift / # Employees			2nd Shift / # Employees			3rd Shift / # Employees		
1st	2nd	3rd	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+
19.72	20.70	21.69	21.69	22.08	22.48	22.77	23.19	23.60	23.86	24.29	24.72

**SSP-11 Maintenance Placement Schedule with Shift Differentials and Lead Man Differentials**

Maintenance			Lead Man								
Shift			1st Shift / # Employees			2nd Shift / # Employees			3rd Shift / # Employees		
1st	2nd	3rd	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+	1 to 4	5 to 9	10+
22.06	23.16	24.27	24.27	24.71	25.15	25.48	25.94	26.41	26.69	27.18	27.66

Note: Full time (for the position in question) substitutes who work a full year for the School Board of Sarasota County will receive salary credit for the year in question. The combined total credit for outside and inside work credit will be limited to a maximum of 7.5% above the initial salary.

The parties agree that this amount (the 2020-21 salary agreement) will not be reduced in subsequent years unless specifically authorized in the General Appropriations Act.

## SALARY SCHEDULE CATEGORIES:

<b>SSP-1</b>	Monitorial Aide (Cafeteria Aide, Library/Media Aide, Para Aide I)
<b>SSP-2</b>	Food Service Assistant I, Food Assistant II, Food Service Manager*, Food Service Manager Intern*, Food Service Specialist* <i>*See the detailed SSP-2 Food Service Salary Lanes with Various Categories of Food Service Workers.</i>
<b>SSP-4</b>	Grounds Helper, Custodian*, Head Custodian* <i>*See the detailed SSP-4 Custodial Placement Schedule with Shift Differentials / Various Classifications.</i>
<b>SSP-5</b>	Bookkeeper Assistant, Bus Washer, ESE Aide, Secretary I (Attendance Clerk, Receptionist), Switchboard Operator
<b>SSP-6</b>	Administrative Assistant II (Secretary other than Secretary to a Director), Background/Fingerprint Processor, Bus Aide/Bus Attendant, Test Distribution Center Clerk, Service Response Clerk
<b>SSP-7</b>	Campus Security Monitor, Clinic Aide, ESE ParaProfessional, ParaProfessional Aide III (ESOL, Media, PE), ParaProfessional Behavior Technician, ParaProfessional Aide III-Interpreter (aides who interpret for the deaf), Preschool/Childcare Aide, RHS Aquascience Hatchery Technician
<b>SSP-8</b>	Bookstore Operator, Delivery/Warehouse Clerk, Grounds Person, Mail Room Clerk, Mechanic's Helper, Media/Instructional Materials Support, Records Clerk (Records Retention, Property & Evidence Tech.), Registrars, Regional Security Monitor, Service Writer, Trades Helper
<b>SSP-9</b>	Administrative Assistant III, Administrative Assistant III/Bookkeeper, Cysis Pre-School/Child Care Aide, Elementary/Middle School Bookkeeper, Interpreter (with AA/AS degree or 60 semester hours and EIE I certification.), Registrar/Bookkeeper, Separate Day School CNA, Separate Day School ESE Paraprofessional
<b>SSP-10</b>	Accountant-Central Office-Non-Degreed, Bookkeeper-High School, Bookkeeper-Department/Large Account or Multi-Grade Level, Bookkeeper Trainer, Buyer Assistant, Carpenter, Certified Occupational Therapy Assistant-COTA, District Data Support Assistant, Equipment/Appliance Repair, HARV Maintenance Mechanic, Licensed Practical Nurse (LPN), Locksmith, Offset Press Operator, Painter, Pest Control Technician, Roofer, Technology Support Professional, Upholstery Technician, Utility Maintenance
<b>SSP-11</b>	A.V. Technician, Bus Driver, Cabinet Maker, Cable Broadcasting and Production Technician, Cataloger, Electrician, Equipment Repair Technician (FNS), Graphic Designer, H.A.R.V. Technician, Interpreter (with AA/AS degree or 60 hours and EIE II certification.), Inventory Control Accountant, Inventory Control Technician, Mechanic, Multi-Trade Electrical/Plumbing Lead, Multi-Media Systems Technician, Plumber, Parts Manager, Paint and Body-Transportation Department, Routing Specialist, Security Analyst, Security Systems Lead Technician, Telecommunications System Technician, Technician-Digital Instructional Materials
<b>SSP-12</b>	Administrative Assistant IV, Benefits Specialist, Bookkeeper Specialist, Purchasing Buyer, Cable & Digital Production Specialist, Career Advisor, Certification Specialist, Charter School Specialist, Database Coordinator, District Data Support Coordinator, Employment Specialist, Finance Specialist, Financial Aide Specialist, Information Specialist, Interpreter (with AA/AS degree or 60 semester hours and EIE III or RID certification.), Library Automation Technician, Operations Specialist, Payroll Specialist, Planner-GIS/Technical Analyst, Procurement & Record Document Specialist, Project Management Coordinator, Registrar Coordinator, Salary Specialist, Security Systems Specialist, Social Media Content Producer, State Reports Coordinator, Statistical Data Analyst, System Administrator Coordinator, Telecom System Coordinator, Warehouse Specialist
<b>SSP-13</b>	Accountant-Degreed, Administrative Assistant IV, Archibus Database Facilitator, Building Code Inspector, Computer Network Manager, Data Management Coordinator, Database Engineer Coordinator, Energy Management & Control, Health Safety Specialist, Interpreter (with BA in Sign Language & EIE III or RID certification.), Investigation Specialist, Outreach Specialist, Policy & Contract Specialist, Registered Nurse, Security Systems Network Engineer, Senior Purchasing Buyer
<b>SSP-14</b>	Network Administrator I, System Administrator I, Systems Programmer I
<b>SSP-15</b>	Data Analyst Engineer II, System Administrator II, Systems Programmer II, Technology Project Management, Technology Support Coordinator
<b>SSP-16</b>	Data Analyst Engineer III, Network Engineer III, System Administrator III (Senior Engineer), Systems Programmer III

The parties agree that this amount (the 2020-21 salary agreement) will not be reduced in subsequent years unless specifically authorized in the General Appropriations Act.

**Classified Salary Schedule - School Support Personnel**

**Percentage of Change Between Salary Lanes**

SSP1	SSP2	SSP3	SSP4	SSP5	SSP6	SSP7	SSP8	SSP9	SSP10	SSP11	SSP12	SSP13	SSP14	SSP15	SSP16
15.00	15.22	15.43	15.64	16.65	17.00	17.67	18.03	18.89	19.72	22.06	24.51	26.71	29.38	32.32	35.55
SSP1 TO	▶ 1.46%	2.85%	4.24%	11.00%	13.33%	17.80%	20.20%	25.93%	31.47%	47.07%	63.40%	78.07%	95.87%	115.47%	137.00%
	SSP2 TO	▶ 1.37%	2.74%	9.40%	11.70%	16.11%	18.47%	24.12%	29.58%	44.95%	61.05%	75.51%	93.05%	112.37%	133.59%
		SSP3 TO	▶ 1.35%	7.92%	10.19%	14.54%	16.87%	22.44%	27.82%	42.99%	58.87%	73.13%	90.44%	109.50%	130.43%
			SSP4 TO	▶ 6.49%	8.73%	13.01%	15.31%	20.81%	26.12%	41.09%	56.76%	70.83%	87.90%	106.71%	127.36%
				SSP5 TO	▶ 2.10%	6.13%	8.29%	13.45%	18.44%	32.49%	47.21%	60.42%	76.46%	94.11%	113.51%
					SSP6 TO	▶ 3.94%	6.06%	11.12%	16.00%	29.76%	44.18%	57.12%	72.82%	90.12%	109.12%
						SSP7 TO	▶ 2.04%	6.90%	11.60%	24.84%	38.71%	51.16%	66.27%	82.91%	101.19%
							SSP8 TO	▶ 4.77%	9.37%	22.35%	35.94%	48.14%	62.95%	79.26%	97.17%
								SSP9 TO	▶ 4.39%	16.78%	29.75%	41.40%	55.53%	71.10%	88.19%
									SSP10 TO	▶ 11.87%	24.29%	35.45%	48.99%	63.89%	80.27%
										SSP11 TO	▶ 11.11%	21.08%	33.18%	46.51%	61.15%
											SSP12 TO	▶ 8.98%	19.87%	31.86%	45.04%
												SSP13 TO	▶ 10.00%	21.00%	33.10%
													SSP14 TO	▶ 10.01%	21.00%
														SSP15 TO	▶ 9.99%

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