

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

TEMPORARY/SUBSTITUTE/ AFTER-BEFORE SCHOOL CHILDCARE SALARY SCHEDULE

REVISED RATES EFFECTIVE JULY 1, 2024

Board Approved: June 10, 2025

Classification	High School	AA Degree	Bach. Degree	Masters Degree
Artist in Residence (V.P.A. Program Support)**	27.74	27.74	30.73	34.53
Instructional Support Activities (includes scholastics, field trips, auditorium/stage lighting-internal use, graduation coach)	19.12	19.12	25.19	31.25
Administrator Support Activities (Summer Programs)				45.90
Professional Development Trainer/Professional Development, Instructional Curriculum Writer (School-Wide and/or District)		30.37	36.05	39.46
Staff Development Participant		25.00	25.00	25.00
Instructional Television Videographer, Editor, Production Ass't (Bachelors Degree or 4 plus years experience, Masters Degree or 10 yrs experience)			22.33	27.69
Auditorium/Stage Lighting Technician (external rentals only)	38.40	38.40	38.40	38.40
Substitute – Endorsed Teacher Daily Rate (Day 1 through 20)	112.50	125.31	141.38	152.09
Substitute – Endorsed Teacher Daily Rate – Half-Time	56.25	62.66	70.69	76.05
Substitute – Teacher Daily Rate (Long Term)*		137.84	155.52	167.30
Substitute – Teacher Daily Rate – Half-Time (Long Term)*		68.92	77.76	83.65
Substitute – SSP1, SSP2, SSP3, SSP4, SSP5, SSP6, SSP7 Duties – Clerical Monitorial Aide, Food Service Worker, Bus Aide, Clinic Aide, Campus Security Monitor, Custodian, Grounds Helper, Clerk Receptionist, Attendance Clerk, Switch Board Operator, Secretary/Bookkeeper Assistant, ESE Aide, Secretary/Bookkeeper II, General Secretary, School and Department Secretary (other than Secretary to Director), Para Professional Aide, PE Aide, Media Aide (not under the direct supervision of a media specialist), Interpreter (Aides who interpret for the deaf), ESOL Aide, Preschool/Childcare Aide, Title 1 Aide, Bus Driver	15.00	15.00	15.00	15.00
Substitute – SSP8 Duties – Grounds Person, Delivery Person, Printer, Warehouse Person, Mechanics Helper, Security Monitor, Mail Room Clerk, School Registrar, Media Technician, Trades Helper	15.12	15.12	15.12	15.12
Substitute – SSP9 Duties – Secretary for Principal or Director, Interpreter (with AA/AS degree or 60 semester hours and EIE 1 Certification) Department Secretary/Bookkeeper	15.27	15.27	15.27	15.27
Substitute – SSP10 Duties – Licensed Occupational Therapist Assistant, Licensed Practical Nurse, COTA, HARV Maintenance Mechanic, Technology Support Professional, Utility Maintenance	15.95	15.95	15.95	15.95
Substitute – SSP11 Duties – AV Tech, Network Administrator, Inst. Technology Technician, System Administrator, Computer Operator, HARV Tech., Telephone Tech., Cabinet Maker, Interpreter (with AA/AS degree or 60 hours and EIE II certification.)	18.01	18.01	18.01	18.01
Substitute – SSP12 Duties – Athletic Trainer, Classified Specialist, District Data Support Coordinator, Administrative Computer Software Specialist, Library Automation Tech., Interpreter (with AA/AS or 60 semester hours & EIE III or RID Certification)	20.09	20.09	20.09	20.09
Substitute – SSP13 Duties – Nurse (R.N.), Interpreter (BA in Sign Language and EIE III or RID Certification), Specialized Health (Contact Tracing)	24.26	24.26	24.26	24.26
Substitute – SSP14 Duties – Network Administrator I, System Administrator I	25.47	25.47	25.47	25.47
Substitute – SSP15 Duties – Data Analyst Engineer II, System Administrator II, System Programmer, Technology Project Management, Technology Support Coordinator	26.74	26.74	26.74	26.74
Substitute – SSP16 Duties – Data Analyst Engineer III, Network Engineer III, System Administrator III (Senior Engineer), Systems Programmer III	28.08	28.08	28.08	28.08
Substitute – Speech/Language Pathologist			31.81	36.96
Substitute – Occupational Therapist, Physical Therapist			29.83	33.13
Substitute – Psychologist, Social Worker				35.19
Psychologist Intern			25.00	25.00

The parties agree that this amount (the 2020-21 salary agreement) will not be reduced in subsequent years unless specifically authorized in the General Appropriations Act.

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Other Compensation	High School	AA Degree	Bach. Degree	Masters Degree
Grant Activity (Flat Rate-Per Event)			50.00	50.00
Professional Development Facilitator Activity-Yearly **Professional Development Department Use Only**			300.00	300.00
Teacher-Virtual Franchise School-Monthly			500.00	500.00

After School Program	High School	AA Degree	Bach. Degree	Masters Degree
After School Child Care Site Manager or Food Service Managers	22.00	22.00	22.00	22.00
After School Group Leader	17.50	17.50	17.50	17.50
After School Child Care Aide	15.00	15.00	15.00	15.00

Extracurricular Events	Single Event	Multiple Event	Early	Late	Tournament	Flat Fee
Single Activity Manager						50.00
Event Manager (Multiple Activities)						125.00
Assistant Event Manager (Multiple Activities)						75.00
Event Support (Announcer, Ticket Taker/Seller, Gate Guard, Scorekeeper, Clock Operator, Wellness Activity Provider)	50.00	75.00	40.00	50.00	125.00	

* Long-term rates begin on 21st consecutive day in same assignment

** Artist in Residence employed more than 6 months receive retirement and social security credit

Salary Schedule Intent

This salary schedule is for use in the employment of currently appointed instructional personnel and for substitutes. The Fair Labor Standards Act applies to individuals paid on this salary schedule. Substitutes are to be used for authorized purposes only.

Temporary personnel must have on file a completed application, physical, fingerprints, and three references. All rates of pay based upon an index to the applicable appointed personnel salary schedule to ensure temporary / substitute personnel are not paid more than appointed personnel.

Appointed classified employees are to be reported for overtime rather than placed on this salary schedule when their duties are the same as their appointed position.